

UA Employee Health Fair Policy Approved 7/9/2008

A. Purpose:

The UA Employee Health Fair's purpose is to promote the health and wellness of all UA employees, retirees and their spouses while fostering better health education and awareness of the health care services and benefits that are available to them.

B. Scope of the Employee Health Fair

The scope of the UA Employee Health Fair includes offering certain free and voluntary health screenings, tests, vaccinations, educational materials, information, seminars, and demonstration projects. Certain screenings and tests associated with WellBama participants may require the employee, as a condition of participation, to authorize the disclosure of test results to employees of the Office of Health Promotion and Wellness as that office deems necessary to promote and monitor the health and wellness of these employees.

C. Participants in the UA Employee Health Fair:

All participants must be approved and accepted by The University of Alabama in advance of the UA Employee Health Fair as follows:

1. Verification of current or past employment at the University of Alabama as an employee or retiree or as the legal spouse of UA employee or retiree may be required, and
2. All companies, departments or other entities or persons who wish to be exhibitors at the fair must be formally invited (in writing) to the UA Employee Health Fair by the University, plus register, pay any required fees and pass an approval process (subject to verification of a valid business license) in order to attend this event. Invitations to the UA Employee Health Fair are at the sole discretion of the University of Alabama.